



CITY OF BIG SPRING, TEXAS POLICE DEPARTMENT TESTING ANNOUNCEMENT

The Big Spring Police Department is currently accepting applications for the position of Police Officer. Interested persons should apply online at www.mybigspring.com. Entry level testing will take place as follows:

Job Class Title:	Certified and Non-Certified Police Officer
Starting Salary:	\$26.875/\$22.641 per hour; \$55,900/\$47,093 annually
Test Date:	March 7, 2024
Testing Location:	Troy M. Hogue Law Enforcement Center, 3613 West Highway 80, Big Spring, Texas
Application Deadline:	5 p.m. on March 4, 2024

Applications must be submitted online by the deadline. Testing for CERTIFIED Police Officers is done as needed. Certified officers are strongly encouraged to apply at anytime.

JOB SUMMARY

This position is responsible for the enforcement of federal, state, and local laws and the protection of life and property and preserving the peace.

MINIMUM QUALIFICATIONS

- Applicants must be twenty-one (21) years of age on the day of testing for Peace Officer licensure.
- High School diploma or GED as required by the Texas Commission of Law Enforcement (TCOLE).
- Ability to read, write and perform mathematical calculations at a level commonly associated with the completion of high school or equivalent.
- Possession of a valid driver's license issued by the State of Texas for the type of vehicle or equipment operated.
- Ability to meet current requirements set forth by the Texas Commission of Law Enforcement to be certified as a Peace Officer.
- No marijuana use in the two (2) years prior to application date. No use of a controlled substance in the five (5) years prior to application date.
- No arrest record with higher than a Class C Misdemeanor.
- Pass the written examination with a score of 70 or higher and pass the physical agility test.
- Must reside within a one-hour response time to the City of Big Spring.

WORKING CONDITIONS AND BENEFITS

A Big Spring Police Officer works forty (40) hours per week on different shifts and overtime may be required. Patrol officers work twelve hour shifts with every other weekend off. The City of Big Spring offers excellent benefits including a fully equipped take home patrol vehicle, twelve paid holidays, tuition reimbursement, medical, dental, and vision insurance, deferred compensation program, City paid life and long-term disability insurance, TMRS (7% 2 to 1 match), 120 hours of paid vacation, and 40 hours of paid sick leave. BSPD officers are not required to reside in Big Spring, but they are required to live within a one-hour response time to the City of Big Spring.

Certified officers are eligible for a relocation incentive payment in the amount of \$2,400.00, payable on the day of hire. An officer hired by the Big Spring Police Department and having personally incurred expenses for tuition and fees within the twelve (12) months preceding the date of hire to attend any training school meeting Texas Commission on Law Enforcement Officer Standards and Education requirements for a basic academy and received his or her certification as a result, will be eligible for reimbursement in an amount not to exceed \$1,500.00.

Non-certified academy cadets receive comprehensive training, at your full starting salary, which includes sixteen weeks at the police academy prior to field training at the department. Candidates are provided with a vehicle to travel to and from the police academy in Midland, Texas.

PHYSICAL ABILITY TEST:

All applicants who pass the written test must take and pass the Big Spring Police Department PAT in order to move forward in the recruitment process. A sample test includes the following five events:

1. **220-YARD RUN: 42 seconds** – The applicant will run 220 yards in the time allotted.
2. **165 LB DUMMY DRAG: 35 seconds** – Lift and drag 165-pound lifelike mannequin 75-feet.
3. **OBSTACLE COURSE: 80 seconds** – Applicant will run an obstacle course consisting of several sharp turns, a number of curb-height obstacles, a 4-foot high wall that applicant must climb over, and an incline wall that the applicant must climb.

Interested individuals must complete the online Police Officer application in order to be eligible to test. If you feel you possess the minimum requirements and have the maximum desire to serve your community then a career with us may be right for you. Please contact Sgt. Michael Calley at 432-264-2589 or email bigspringpd.net, for more information on starting your career with the Big Spring Police Department.



NOW HIRING



APPLY TODAY!

BIG SPRING PD IS NOW HIRING POLICE OFFICERS

- 100% PAID ACADEMY TRAINING FOR NON-CERTIFIED CADETS
- EQUIPMENT AND UNIFORMS ARE PROVIDED
- TAKE HOME VEHICLES WITH A ONE HOUR RESPONSE TIME
- TMRS RETIREMENT (2:1 CITY MATCH)
- 100% EMPLOYEE MEDICAL AND LIFE INSURANCE PREMIUM PAID BY THE CITY WITH DENTAL AND VISION OPTIONS
- PAID VACATION, SICK LEAVE, AND HOLIDAYS
- LONGEVITY PAY FOR YEARS OF SERVICE
- 5% NIGHT SHIFT DIFFERENTIAL
- EDUCATION/DEGREE PAY
- ADDITIONAL PAY FOR FIELD TRAINING OFFICERS AND CERTIFIED INSTRUCTORS.
- FIREARM ALLOWANCE
- EMPLOYEE WELLNESS PROGRAM
- PROGRESSIVE ANNUAL IN-SERVICE TRAINING AND EXTERNAL TRAINING OPPORTUNITIES.
- OPPORTUNITIES FOR DIVERSE EXPERIENCE IN ASSIGNMENTS SUCH AS SWAT, NARCOTICS, TRAFFIC, AND CRIMINAL INVESTIGATIONS DIVISION
- \$1500 ACADEMY REIMBURSEMENT AND \$2400 RELOCATION PAY FOR TCOLE CERTIFIED POLICE OFFICERS

\$55,900 STARTING ANNUAL SALARY FOR CERTIFIED POLICE OFFICERS.

ENTRY LEVEL TESTING ON MARCH 7, 2024.

The application deadline for testing is 5 p.m. on March 4, 2024.

For more information, contact Sgt. Michael Calley at 432-264-2589 or email mcalley@bigspringpd.net.

APPLY NOW AT WWW.MYBIGSPRING.COM