

The Briefing

Official newsletter of the Texas Commission on Law Enforcement | March 2022

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Executive Director Kim Vickers Announces His Retirement

Chief Vickers began his 43-year law enforcement career with the Abilene Police Department in 1979 and continued to serve until his retirement in 2006. During his 27 years with the Abilene Police Department he served in a wide variety of capacities, including oversight of the department's selection process and police academy, Patrol Division supervision and command, School Resource Officer, and Public Information Officer.



Upon his retirement from the Abilene Police Department, Chief Vickers joined the Commission on Law Enforcement in 2006 as the Field Service Agent for the West Texas region. After three years he promoted to Director of Education and Credentialing, and on September 1st, 2011 he assumed the duties of Executive Director and Chief Law Enforcement Officer of the agency.

He and his wife, Chrys, have been married for 48 years. They have two children and five grandchildren. His son, Eric, served for 15 years as a law enforcement officer and is now an attorney in Houston. His daughter, Jennifer, is a physician in Austin.

“ I love this agency. I have truly loved working with each of you, and each of you is very important to me. I'm proud of what we have accomplished over the past 10 plus years, and I give you, the staff the credit for so many positive changes and accomplishments we have had. I'm proud of each of you.

As we move forward to the end of August, we will continue to strive to improve things for law enforcement across Texas. Please join me as we continue this work, and I hope to get the opportunity to thank each of you personally for your exceptional, professional work, and for your help in making TCOLE such a great and positive agency.

Executive Director

Texas Commission on Law Enforcement

”



SECURE SHARE
TEXAS COMMISSION ON LAW ENFORCEMENT

TCOLE Secure Share (TSS) is now live and accepting applications for accounts!

APPLY NOW



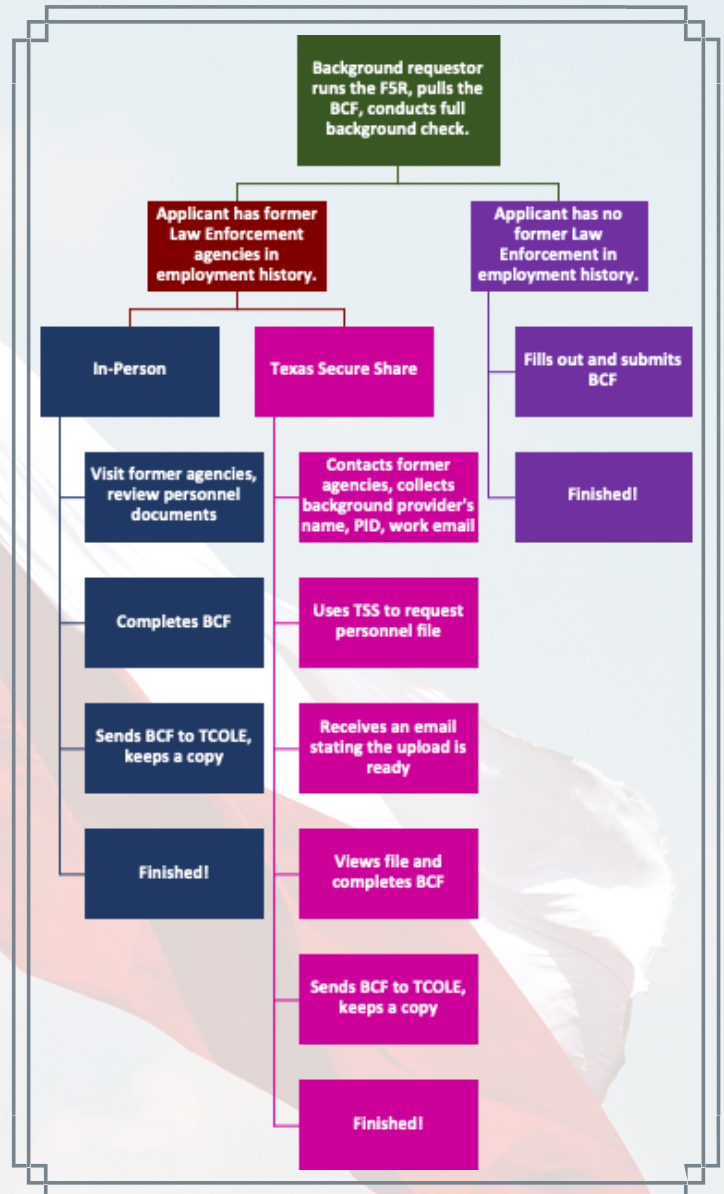
Once you receive an email, verify your email address by doing the following:

- Click on the link in the email
- Click the word 'Verify'
- Log in to the page you are directed to using your email address and the password you created

Please allow up to 72 hours for the review process. You will be notified once your application has been processed and you are able to utilize the system.

Have questions for our Secure Share Team? You can reach them by email at seureshare@tcole.texas.gov, or calling at 512-936-7700, option 3, then 2.

You can find additional information on TCOLE's background confirmation form (BCF) and TCOLE Secure Share (TSS), as well as access the recorded how-to presentation, presentation slides and presentation handouts [here](#).



Senate Bill 24, passed by the 87th Texas Legislature, tasks the Texas Commission on Law Enforcement with developing and implementing an electronic process by which agencies can share licensees' employment files for background investigation purposes.

For all licensee appointments on or after January 1, a Law Enforcement agency representative who is working on the pre-employment background phase of an appointment must submit the Background Confirmation Form (BCF) available on the TCOLE website. A copy of the BCF should be retained by the hiring agency along with the F-5R in the appointee's TCOLE file. A copy must also be provided to TCOLE via email at seureshare@tcole.texas.gov.

New in Education Services

To schedule any licensing exams at TCOLE Headquarters or request for tester accommodations, please email proctor@tcole.texas.gov.

TCOLE ONLINE TRAINING



Education Services was tasked with creating the telecommunicator CPR course following the passage of H.B. 786 by the 87th regular legislative session. The instructor resource guide for "Cardiac Emergency Communication" is published on the TCOLE website. Education Services is also in the early phases of creating the e-learning course for Cardiac Emergency Communication.

Updates have been made to the BPOC 720 curriculum in the Code of Criminal Procedure, Alcoholic Beverage Code, Victims of Crime, and Transportation Code/Crash Investigations. Please visit the TCOLE website for the updated curriculum. The curriculum can be used now, but must be implemented for BPOCs starting on or after July 1st.

The Education Services team is currently working on the Mental Health Officer course update. The course will be open for public comment by mid-March 2022 and will be published in April 2022.



VOLUNTEERS WANTED:



TCOLE is always looking for subject matter experts to volunteer for our curriculum development focus groups. If you are interested in volunteering, please email a letter of interest with your experience and a copy of your resume to education@tcole.texas.gov.

Salary Survey

Senate Bill 1, passed by the 87th Texas Legislature, charged TCOLE with conducting a salary survey within law enforcement agencies. All are encouraged to fill out the survey to provide valuable research on law enforcement salaries across the State of Texas. If your agency has not yet done so, please take a moment to fill out the brief 5-question survey.

TAKE SURVEY



Thank you for your participation!

Public Safety Report System (PSRS)

The Office of Court Administration, in partnership with Automon, has started collecting information from future users of the PSRS so that the administrative accounts can be created. Training for the system will begin in March and will be provided by Automon.

To address many of the questions received related to the Public Safety Report System (PSRS) OCA will be hosting weekly Q&A sessions until the PSRS launch date of April 1st.

<https://www.txcourts.gov/programs-services/public-safety-report-system/psrs-information-and-resources/>

Magistration and the Public Safety Report System (PSRS)

Order	PSRS Process	Description	Person Responsible Is/Could Be:
1	Person is arrested. (defendant)		Law Enforcement Officer
2	Defendant is processed.		Law Enforcement Jail
3	Defendant is entered into the PSRS. The Texas Law Enforcement Telecommunication System (TLETS) is queried for Criminal History Record Information (CHRI) to produce the Public Safety Report (PSR) in the PSRS.	<p>The PSRS will have the ability to query TLETS for CHRI. Only PSRS user with a TLETS user ID will have that level of access.</p> <p>The PSRS will generate the PSR based on the information queried in TLETS through the PSRS. Therefore, the PSRS users who enters the defendant information into the system must be a user with TLETS access, such as a local law enforcement official.</p>	<p>Magistrate Court Staff Local Law Enforcement Jail</p> <p>*This should be decided at the local level.</p>
4	Defendant's PSR is presented to the magistrate.	<p>The magistrate will access the PSR and full CHRI on the defendant directly from the PSRS or in the form of a physical copy printed from the PSRS.</p> <p>The magistrate shall consider the PSR before setting bail.</p> <p>*Note that the PSRS may not be the only item relied on when making a bail decision.</p>	<p>Court Staff Local Law Enforcement Jail</p> <p>*This should be decided at the local level.</p>
5	Defendant is presented to the magistrate without unnecessary delay, but no more than 48 hours after arrest.	Art. 15.17 Hearing Flowchart Link	<p>Local Law Enforcement Jail</p> <p>*This should be decided at the local level.</p>
6	Bail type, amount, and conditions are decided.	Magistration is completed.	Magistrate
7	Bail decisions are entered into the PSRS and Bail Form is generated.	<p>The defendant's bail type, amount, and conditions will be entered into the PSRS. This can be done as the decisions are being made or entered afterwards. Once the bail decisions are entered for the defendant into the PSRS, the magistrate or an individual of their choice will certify that the information provided in the PSRS was considered for setting bail.</p> <p>Upon certification, the Bail Form is generated and submitted to OCA, the defendant's record in the PSRS is completed, and the defendant's CHI is removed from the system. The bail form must be completed no later than 72 hours after the time the defendant's bail is set.</p>	<p>Magistrate Court Staff Local Law Enforcement</p> <p>*This should be decided at the local level.</p>
9	Bail Form is published on a public website by OCA.	<p>The following information will be published on the Bail Form:</p> <ul style="list-style-type: none"> - Defendant's cause number (if available), name, DOB, and offense(s) leading to arrest. - Name and office/position of person setting bail. - Bail type, amount, and conditions. 	OCA

Additional Information

- Any individual who accesses either hard or electronic copies that contain CHRI (ex: the PSR and CHRI from TLETS) must obtain and maintain a Criminal Justice Practitioner (CJP) certification through the Texas Department of Public Safety.



TEXAS COMMISSION ON LAW ENFORCEMENT

THE MISSION OF THE TEXAS COMMISSION ON LAW ENFORCEMENT, AS A REGULATORY STATE AGENCY, IS TO ESTABLISH AND ENFORCE STANDARDS TO ENSURE THAT THE PEOPLE OF TEXAS ARE SERVED BY HIGHLY TRAINED AND ETHICAL LAW ENFORCEMENT, CORRECTIONS, AND TELECOMMUNICATIONS PERSONNEL

EXECUTIVE DIRECTOR KIM VICKERS

LICENSING TOTALS (as of 02/01/2022)

Peace Officers: 78,277	Telecommunications Operators: 8,845
Reserve Officers: 56	Temporary Telecommunicators: 1,089
County Jailers: 22,515	Training Academies: 115
Temporary Jailers: 2,953	Contract Training Providers: 202
Law Enforcement Agencies: 2,729	Academic Alternative Providers: 1

WWW.TCOLE.TEXAS.GOV



SCAN QR CODE FOR
CURRENT TCOLE STATISTICS

67.6
AUTHORIZED
2022 FTE LEVEL

9
CREDENTIALING

8
ENFORCEMENT

9
FIELD SERVICES

7
EDUCATION SERVICES

5
SPECIAL SERVICES/
PROJECTS

12
SPECIAL SERVICES/IT

3
GOVERNMENT
RELATIONS

4
FINANCE

4
GENERAL COUNSEL

4
EXECUTIVE STAFF

21
COMMISSIONED
PERSONNEL*

*Total across all divisions,
included in personnel listed
by division

FY 2021 STATISTICS

CREDENTIALING

- PROCESSED 35,688 APPOINTMENT APPLICATIONS
- PROCESSED 21,868 SEPARATION REPORTS
- PROCESSED 120,621 WEB REPORTS OF TRAINING
- ISSUED 709 PHOTO LICENSE CARDS

FIELD SERVICES

- 569 AGENCY AUDITS
- PROVIDED TECHNICAL ASSISTANCE

ENFORCEMENT

- OPENED 415 CASES INTO ADMINISTRATIVE OR CRIMINAL VIOLATIONS
- RECEIVED REPORTS OF 537 LICENSEE ARRESTS
- CRIMINAL HISTORY CHECKS FOR 3,905 ACADEMY APPLICANTS AND LICENSE REINSTATEMENT

GOVERNMENT RELATIONS

- FLAGS DISTRIBUTED TO FAMILIES OF FALLEN OFFICERS: 196
- CASES RESEARCHED FOR OFFICERS' MEMORIAL: 119

SPECIAL SERVICES

- NEW LAW ENFORCEMENT AGENCY CREATION: 32
- 16 TRAINING PROVIDER EVALUATIONS
- 90,388 ONLINE COURSES TAKEN THROUGH MYTCOLE
- MAINTENANCE OF THE TEXAS COMMISSION ON LAW ENFORCEMENT DATA DISTRIBUTION SYSTEM (TCLEDDS)
- MANAGE/MAINTAIN TCOLE NETWORK AND WEBSITE

EDUCATION SERVICES

- OVERSEE CURRICULUM AND MANDATED COURSE MATERIAL
- NUMBER OF (CJD GRANT FUNDED) COURSES APPROVED: 20

GENERAL COUNSEL

- 147 SUSPENSIONS
- 21 REVOCATIONS
- 3 CANCELLATIONS
- 558 REPRIMANDS
- 510 F-5 APPEAL CASES
- PUBLIC INFORMATION REQUESTS RECEIVED: 6,601

ADDED CURRICULUM

2013

SB 742
Missing and
Exploited
Children

2015

HB 593- Canine Encounter Training
SB 1987- Interactions with Deaf Drivers
HB 1338- Trauma Affected Veterans
HB 1338- Traumatic Brain Injury
HB 2684- School-Based Law Enforcement
HB 2053- Child Safety Check Alert List
SB 158- Body-Worn Camera Training

2017

SB 42
Court Security
HB 34
Eyewitness Identification
SB 30
Civilian Interaction Training
SB 1849
De-escalation for Peace Officers,
Mental Health Training for Jailers

2019

HB 2195
Active Shooter Training
for School-Based Law
Enforcement
SB 1827
Epinephrine Auto-
Injectors

2021

HB 786
Cardiac Emergency
Communication for
Telecommunicators
HB 2831
Interaction with Persons
with Intellectual
Disabilities for County
Jailers

ADDED RESPONSIBILITIES

2013

Telecommunicator License
(1701.251)
School Marshal License
(1701.260)
Development of Expedited
Licensing Process for
Special Forces Veterans
(1701.315)

2015

Compiling and
Reporting Body Camera
Cost Data (1701.653)

2017

Approved Ammunition for
School Marshals (HB 867)
Peace Officers' Memorial
Ceremony Committee

2019

Sexual Assault
Survivors' Task Force
(HB 1590)

2021

Collect Enforcement Agency
Drone Policies (HB 1758)
Pre-Employment
Background Investigations
and Agency Secure
File Transfer System (SB 24)
Law Enforcement Peer
Support Network (SB 64)
Law Enforcement Agency
Salary Survey (SB 1)

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@TCOLE



FACEBOOK.COM/TXCOLE



Proposed Rule Changes



Rules proposed for amendment during the September 2021 meeting are currently open for public comment. Please send your feedback to publiccomment@tcole.texas.gov.

The following proposed rule changes will be taken up for adoption during the April 14th Commission meeting:

§211.27 Reporting Responsibilities of Individuals. Updates language related to military discharges for consistency.

§211.30 Chief Administrator Responsibilities for Class A and B Waivers. Allows for waivers to be transferred with TCOLE staff approval.

§217.1 Minimum Standards for Enrollment and Initial Licensure. Updates requirements for background investigations in response to the passage of Senate Bill 24 (87R).

§218.3 Legislatively Required Continuing Education for Licensees. Adds CPR training to continuing education requirements for telecommunicators in response to the passage of House Bill 786 (87R).

§219.1 Eligibility to Take State Examinations. Changes the issuance of a license to be upon passage of the state exam rather than upon first appointment, with a license going inactive absent an appointment in two years.

§219.11 Reactivation of a License. Sets forth the reactivation process for those who do not receive an appointment within two years of licensure.

§221.31 Retired Peace Officer and Federal Law Enforcement Officer Firearms Proficiency. Repeals the firearms proficiency rule in response to the passage of Senate Bill 198, which places this process in statute.

§223.19 License Reactivation. Updates language related to military discharges for consistency.

§227.7 School Marshal Renewals. Standardizes the expiration of school marshal licenses in response to the passage of Senate Bill 785 (87R).



Statute Spotlight – Agency Drone Policies

Concerns have been raised about the potential misuse of new drone technology and it has been noted that lawmakers should consider what their potential law enforcement uses should be. With the increased use of drones both by civilians and government agencies, it's essential for your law enforcement agency to form effective department drone policies.

House Bill 1758, passed by the 87th Texas Legislature, amends the Code of Criminal Procedure and Penal Code to require each law enforcement agency that uses or intends to use a drone for law enforcement purposes to adopt and update as necessary a written policy regarding the agency's use of force by means of a drone and to submit the policy to the Texas Commission on Law Enforcement every two years. The bill also limits the circumstances under which the use of force, including deadly force, involving a drone is justified. The bill went into effect on September 1, 2021. An agency would have to submit the policy to the Texas Commission on Law Enforcement (TCOLE) by January 1 of each even-numbered year.

So, what exactly is considered a "drone"?

The bill defines a "drone" as an unmanned aircraft, watercraft, or ground vehicle or a robotic device that is controlled remotely by a human operator or operates autonomously through computer software or other programming.

Under the bill, the use of force, including deadly force, involving a drone would be justified only if:

the actor was employed by a law enforcement agency;

the use of force would have been justified under other state law and did not involve the use of deadly force by means of an autonomous drone;

and before the use of force occurred, the law enforcement agency employing the actor adopted and submitted a policy to TCOLE as required by the bill and the use of force conformed to the policy.



AUTHOR'S / SPONSOR'S STATEMENT OF INTENT

Drone technology presents an innovative approach to policing, and many departments across the state have begun implementing this technology as a matter of policy. The advent of weaponized and autonomous drones is accompanied by a litany of concerns regarding the ethics of policing through drones.

The legislation recognizes the necessary human element of policing and prohibits the use of deadly force by means of a fully autonomous drone. H.B. 1758 will allow the legislature to take account of the state's various drone policing policies, thus giving policymakers an accurate depiction of how drones are used from one law enforcement jurisdiction to the next.

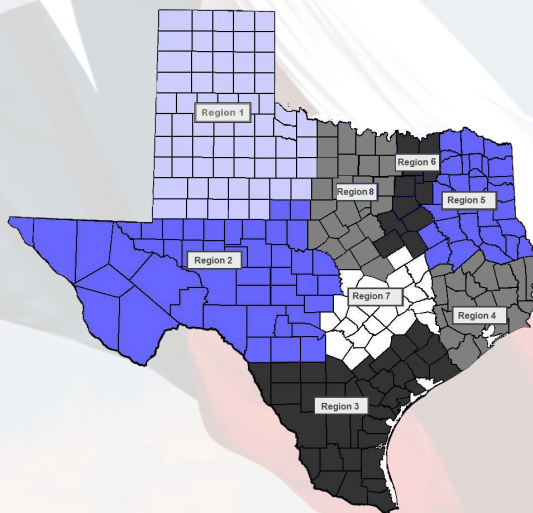


New in MyTCOLE – Printable Licenses Available

A printable copy of your TCOLE license is now available through your MyTCOLE account. You are welcome to print, screenshot, and/or save this document for your records. The printed paper license previously mailed to your agency upon initial licensure will no longer be in production. TCOLE recommends new licensees create a MyTCOLE account and print or save their license after receiving their first appointment.



TCOLE Staff Updates



Doug Staudt Announces Retirement

Effective the last day of February and after almost 13 years of serving the citizens of Texas, Field Service Agent Mark "Doug" Staudt retired from full time employment with the Commission. Doug's first appointment with TCOLE back in 2009 was in the South Texas region. After working there for a couple of years, he transferred to Region Four in Southeast Texas where he remained until his retirement date. Doug's 25-year career in law enforcement included 5-plus years with METRO police in the Houston metropolitan area and almost 7 years at Nassau Bay police department. As sad as we are to see him go, we wish him the best and are happy to see him embark on the next chapter of his life. Perhaps now that he has more time to practice his golf swing, he'll finally hit that elusive "hole-in-one" he has been dreaming about for years.

TCOLE's New Staff

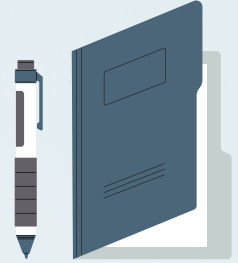


Sarah Flautt has joined our Government Relations team as a Legislative Coordinator. A proud native Texan, Sarah split her time growing up between the city of Austin and a small horse farm in Coupland, where she learned to ride horses, garden, fish, dove, and quail hunt. An avid dog lover who enjoys all of Austin's green spaces, Sarah has a passion for art and nature. Sarah prefers to spend her free time taking her dogs out on adventures, riding her bike, and traveling.

Before joining the Texas Commission on Law Enforcement in January of 2022, Sarah worked for an Austin lobby firm as a legislative consultant during the 87th Texas Legislative Session, representing a variety of clients in several policy areas including healthcare, education, business, and the protection of Texas wildlife.

Sarah's passion for the Texas Legislature first developed from her experience working at the Texas House of Representatives, where she served two Texas House Speakers in the 85th and 86th Texas Legislative Sessions. While working for the Texas House Sarah received her bachelor's degree from Texas State University in 2020, where she studied business and political science.

From her experience working in the Texas House, Sarah has developed an understanding of the policies and processes of the Texas legislature and an interest in issues and advocacy for moving Texas forward.



Sarah Beth Barksdale has joined our credentialing team. She is the wife of Bailey Barksdale, who joined TCOLE's IT department in October of 2021. They moved to the Austin area to become a part of the TCOLE family and look forward to their future as part of this wonderful Texas body.

A 7th generation Texan, Sarah Beth was born and raised in Dallas. She has a BA in Equine Management from Asbury University in Wilmore, KY. After graduating, she spent several years working as an equine videographer and marketing assistant in the Thoroughbred racing and sales industry. After marrying Bailey in 2017, they made the move to Mississippi where Sarah Beth worked her way up in the preschool and childcare world, eventually becoming a preschool center director. These vastly different fields of work have helped to develop her communication and organization skills, as well as her attention to detail and confidence in a professional office setting.

Sarah Beth is an avid animal lover. She and Bailey currently have 2 horses, 4 dogs, 2 barn cats, and 3 freshwater aquariums at their new home in Elgin. She also loves to read, find new places to eat, explore the great outdoors, make new friends, and spend time with family. Fun fact: Sarah Beth was homeschooled with her 2 younger siblings, giving her family the opportunity to travel. She has been to all 50 states and their capitals, as well as 8 different countries.



Our Credentialing team has added a new team member, her name is Stephanie Ging. Stephanie comes from a small community called Coupland. She and her husband got married about 8 months ago and bought their first home. They have 3 dogs and 3 cats and 4 horses. Stephanie is a big animal lover, she comes from the Veterinary industry where she was a Vet Tech for 6 years. She has 2 family members in the State industry, she felt that TCOLE would be a good start to a new career and feels that she will be able to have growth in the Credentialing department. Fun fact she is a HUGE fan of Marvel and Disney. She is looking forward to the challenges Credentialing may have for her.





Sarah Childress has joined the IT team as a System Support Specialist. Sarah was born and raised in Austin, Texas, and received her Bachelor of Science Degree in Criminal Justice from Texas State University. Before joining TCOLE, she spent two years working for the State of Texas at the Department of State Health Services in Vital Statistics as a Field Services Representative. She served as a liaison for local registrars, doctors, hospitals, funeral homes, justices of the peace, and medical examiners. In her role at DSHS, Sarah developed a statute-based curriculum and training to help stakeholders stay in compliance with state laws and policies. When Sarah is not at work, she will either be reading or at a Krav Maga gym. Prior to the pandemic she also enjoyed traveling and hopes to be able to do again soon. Fun fact: after graduating from Texas State, she worked as an ESL teacher (English as a Second Language) in Japan. While living in Japan her Japanese language skills from college developed to where she became quite conversational. One of her goals for 2022 is to build back up her fluency in Japanese.



Melissa Janksy has joined the IT team as a System Support Specialist. Melissa lives in Elgin, TX with her husband and their 2 beloved dogs. She recently transferred to TCOLE from the Texas Commission on Jail Standards and has four years of experience working for the State of Texas. In her role at the Jail Commission, Melissa handled all the monthly reporting for the County Jails. Before working for the State of Texas, Melissa graduated from Southern Careers Institute as a Certified Medical Assistant and subsequently worked as a medical/clinical assistant in the medical field for 15 years. Some of Melissa's hobbies include horseback riding, hunting, and fishing. A fun fact about Melissa is that she lives on a farm with cows, horses, ducks, chickens, and hopefully soon a donkey! Melissa loves the farm life and everything that comes with it.

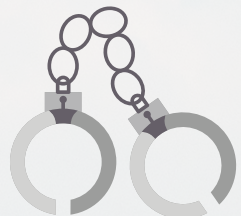


T.J. Vineyard has joined the Enforcement team as a Sergeant Investigator. T.J. was born and raised in the Dallas area but quickly fell in love with the city of Austin while attending the University of Texas. He enjoys camping, hiking, fishing, and practically all outdoor activities that he can do with his wife and three kids, has a particular passion for running, and embraces the challenge of ultramarathon trail races. In 1995, T.J. left the University of Texas to join the Austin Police Academy. For 23 years, he served with the Austin Police Department before retiring as a Sergeant in the Robbery Unit. The week following his retirement, T.J. joined the Pflugerville Police Department to spend one year working as a Violent Crimes Detective. Additionally, T.J. has worked in the private security field and as a private investigator. Due to his extensive experience, T.J. has developed a proficiency in long-term and complex investigations.

With the benefit of hindsight, T.J. recognizes that a vast majority of his successes in law enforcement, particularly in investigations, were developed through his relationships and his knowledge of effective coordination. He is fortunate to have worked on task forces with nearly all federal agencies and many county and municipal agencies. T.J. approaches his daily work with intent, realizing that each contact or relationship made may prove to be a valuable resource in the future.



Marina Petkovsek (pronounced Pet-ki-zick) joined the Enforcement Division team as a Sergeant Investigator in January of 2022. Marina has 8 years of combined investigative and law enforcement experience having served five years as a Texas State Trooper, two years as an Investigator with the Texas Department of Licensing and Regulation, and one year as a Lower Colorado River Authority (LCRA) Ranger. Marina is originally from Denver, Colorado, and graduated from the Metropolitan State University of Denver with a Bachelor of Science in Criminal Justice. Marina is inspired by her husband and their two beautiful children. In her free time, she loves to watch hockey, go bowling, play piano, and paint.



TCOLE Employment Opportunities

At the Texas Commission on Law Enforcement, we highly value our employees! We know that our success is a direct result of their efforts day in and day out. TCOLE is proud to provide our employees with State benefits and a positive work environment for all.

Education Specialist II

The Education Services Program supports Texas law enforcement agencies and training providers by producing state-mandated training objectives and materials for distribution.

Customer Service Representative II

Performs routine (journey-level) customer service work in the Credentialing Division.

Program Specialist II (FSA)

Performs very complex administrative and consultative services at the senior administration level to develop, implement and deliver Commission programs to governmental agency chief administrators and staff, regulated licensees, community organizations, and the general public.

Systems Support Specialist II

Performs routinely complex (journey-level) computer systems support work in a help desk call center setting.

Programmer III - Data Specialist

Performs highly complex (senior-level) computer programming work in support of the Texas Commission on Law Enforcement Data Distribution System (TCLEDDS) and supplemental applications.

APPLY NOW



As an equal opportunity employer, we hire without consideration to race, religion, color, national origin, sex, disability, age, or veteran status, unless an applicant is entitled to the veteran's preference.

This position requires the applicant to meet Agency standards and criteria which may include passing a pre-employment criminal background check, prior to being offered employment by the Agency.

Women's History Month

In honor of Women's History Month, we would like to highlight The Texas Commission on Law Enforcement's FIRST female commissioner since the agency's creation in 1965, Louise Wing, who was appointed in 1979. Louise Wing of Houston is remembered as "Weezie" by her friends and family. She was born in 1936 and passed away in 2016. Her bright smile, zest for life, and energy were contagious. She enjoyed fishing, sewing, and making crafts for the children at the Shriner's Hospitals for Children. She also loved to cook, taking great pleasure in sharing her wonderful dishes with friends and family. Always a leader and creator, Louise cared deeply for her community and generously served it. She was a *certified peace officer* and the **first woman** appointed to the *State Board of the Texas Commission on Law Enforcement Officer Standards and Education* by then Texas Governor William P. "Bill" Clements, where she served from 1979 - 1985.



**Louise Wing, Commissioner,
1979 - 1985**

Today, 4 of TCOLE's Commissioners are women, including Presiding Officer Kim Lemaux.



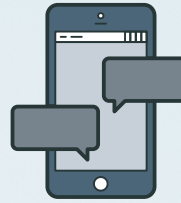
**Chief Kim Lemaux, Presiding Officer
2019-Present**

Kim Lemaux began her law enforcement career in 1982 as an Arlington Police Department (APD) dispatcher, became a patrol officer the following year, rose through the APD ranks and was promoted to deputy chief in 2001. In 2013, Commissioner Lemaux was selected as the Chief of Police for the University of Texas at Arlington (UTA), where she leads a team of over 110 employees. Working in a university environment, she is energized and inspired by the many brilliant and talented students, faculty and staff members she works with. Commissioner Lemaux is grateful and honored to have the opportunity to serve in law enforcement, as ***just over 12% of all law enforcement officers and less than 1% of all police chiefs in the U.S. are women.***

Reflecting on her career, she is most proud of her work in training and with the *Texas Commission on Law Enforcement*, and deeply values the relationships and partnerships she has developed in her 40 years of service. While working full time, Commissioner Lemaux earned her undergraduate degree from UTA in Business Management and her Masters degree in Security Management from American Public University. When not working, she loves spending time with family and appreciates their support of her decision to serve in law enforcement. She also enjoys traveling, cooking and gardening.

In April of 2017, Governor Greg Abbott appointed her as a commissioner to the *Texas Commission of Law Enforcement*. She is honored and grateful to have the opportunity to serve Governor Abbott, the citizens of Texas and her profession in this manner.

Special thanks to the Legislative Reference Library.



Gov Delivery Mass Communication System

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Leave us a comment on what kind of posts you want to see from TCOLE on Instagram!

FOLLOW



Peace Officers' Memorial Nominations

If your agency has lost an officer or jailer in the line of duty, please be sure to send in nominations for the 2022 Peace Officers' Memorial Monument. We want to honor any fallen officers and make sure they receive the recognition they deserve. Please be aware that inclusions on the Peace Officers' Memorial Monument for medical deaths, including those related to COVID-19-related, are based on determination for benefits eligibility by the Employees' Retirement System of Texas. The nomination form can be found on the TCOLE website at <http://www.tcole.texas.gov/content/texas-peace-officers-memorial>.

Law Enforcement Achievement Award Nominations

We need your help! Each year TCOLE hosts an annual achievement award ceremony to recognize peace officers, jailers, and telecommunicators that have gone above and beyond in their service to their community. We know there are many worthy candidates out there, but without a nomination we may never hear about them.

The awards are issued in the categories of valor, public service, and professional achievement. Nominations can be submitted until December 31, 2022 for the 2023 Achievement Awards Ceremony. For the nomination form and additional information, please visit <http://www.tcole.texas.gov/content/state-texas-achievement-awards>



TCOLE Event Calendar



Commission Meeting

April 14th @ 9:30 am

Peace Officers' Memorial

Ceremony

May 1st @ 6:30 pm

Commission Meeting

June 9th @ 9:30 am

Law Enforcement

Achievement Awards

June 10th

Commission Meeting

August 4th @ 9:30 am

2022 TCOLE Conference

October 24th – 27th

2022 TCOLE Conference

We have created a survey to gather interest in certain topics for the breakout sessions during the 2022 TCOLE Conference. Feedback is greatly appreciated to ensure this year's conference is educational as well as beneficial to all of those attending. Thank you for your participation and we look forward to seeing you at the conference.

TAKE SURVEY



Click the button to take the survey.



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