THE BRIEFING

THE OFFICIAL NEWSLETTER OF THE TEXAS COMMISSION ON LAW ENFORCEMENT



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THIRTY-ONE HONORED AT STATE OF TEXAS LAW ENFORCEMENT **ACHIEVEMENT AWARDS**

Earlier this month, the Texas Commission on Law Enforcement was honored to recognize 31 law enforcement professionals for their exceptional acts of Public Service, Professional Achievement, and Valor at the State Capitol for the annual State of Texas Law Enforcement Achievement Awards.

The award recognizes peace officers, jailers, and telecommunicators that have gone above and beyond in their service to the community. Award nominations are submitted to TCOLE throughout the year and reviewed by a judging panel and approved by TCOLE Commissioners.

See recipients on Page 2

The mission of the Texas Commission on Law Enforcement, as a regulatory State agency, is to establish and enforce standards to ensure that the people of Texas are served by highly trained and ethical law enforcement, corrections, and telecommunications personnel.

LAW ENFORCEMENT ACHIEVEMENT AWARDS



Communications Manager Elias Martinez Edinburg Police Department Public Service



Officer William Blackburn Knox City Police Department Public Service



Karina Legaretta Alpine Police Department Valor



Officer Robert Garcia and Officer Jose Ramos, III Edinburg Police Department Valor



School Resource Officer Dan Thomas Celina Police Department Public Service



Officer Code Nelson, Officer Mitch Daniel and Officer Chris Campbell Houston Police Department Public Service



Chief Robert Crawford Northlake Police Department Valor



Deputy Jerry Montiel, Sergeants Alexander Cappi and Garrett Lindley Harris County Constable's Office -Precinct 4 Valor



Senior Officer Travis Pace Corpus Christi Police Department Public Service



Sergeant Drew Allison Longview Police Department Professional Achievement



Officer Mason Stutes, Officer Thomas Marcum and Officer Regginald Slaughter Beaumont Department



Officer Caleb Thomas Bryan Police Department Valor



Detective Jeff Prater Colleyville Police Department Public Service



Detectives Nathan Bishop and Frank King and Sergeant Grant Gildon Arlington Police Department Professional Achievement



Chief J. Noe Diaz accepting on behalf of Officer Horace Scott Houston Police Department



Deputy Constable Deteryon Fontonet Harris County Constable's Office -Precinct 4 Valor



Officer Scott Durfee Houston Police Department Valor



Enforcement Agent Adrian Herrera Texas Alcoholic Beverage Commission



Officer Dominique Akins Allen Police Department Valor

Click <u>here</u> to read more about these law enforcement professionals. Nominations for the 2026 Law Enforcement Achievement Awards will be open soon.

TARGET 100 REMINDERS

The 2-year unit and 4-year training cycle ends August 31, 2025.

As part of TCOLE's goal of prioritizing and targeting a 100% compliance rate with all licensees in the current training period, staff is consistently communicating with agencies and their appointed licensees about incomplete or missing training.

To check your status, visit MyTCOLE and click on MyCompliance (see steps on page 12).

If you are lacking training, you will be able to see what courses and how many hours you still need to become compliant. If you have completed all required training for the unit, your Compliance page will let you know that you are compliant. See full list of training requirements on the following page.

Several courses can only be found in-person this unit/cycle. If you log into your MyTCOLE account and see one of the following courses in your listing, it's recommended that you sign up immediately as these courses are only available in-person and **cannot be found online:**

- De-escalation (1849)
- Crisis Intervention Training (CIT) (1850/3843)
- ALERRT Level 1 (3311)
- Cardiac Emergency (Cardiac Emergency Communications (786) required as prerequisite)
- Canine Encounters (4065)
- Deaf & Hard of Hearing (7887)

ALERRT TRAINING

The passage of Senate Bill 1852 requires all peace officers to complete 16 hours of ALERRT training by **August 31, 2025** and every two-year unit going forward. Additionally, all peace officers must attend ALERRT Level 1 training at least once prior to 8/31/2027. Courses which will satisfy this requirement include #3311, #3313, and train-the-trainer #3315.

To see a list of ALERRT course numbers that count towards the training mandate, visit the **TCOLE website.**

Unappointed licensees must complete their training through a contract training provider (see page 15).

TCOLE TRAINING REQUIREMENTS

LICENSED PEACE OFFICER

4-year Training Cycle: (9/1/21-8/31/25)

If you do not have an Intermediate Proficiency Certificate or higher, the following will be required for completion:

- Crisis Intervention Training (#3843 or #1850)
- Cultural Diversity (#3939 or #394)
- De-escalation Techniques (#1849)
- Special Investigative Topics (#3232)

2-year Training Unit: (9/1/23-8/31/25):

- Legislative Update course (#3188)
- 16 hours of ALERRT training*
- Finding Wellness Building a Healthier Life (course #4202) in-person or on MyTCOLE 3.0.
- Trauma-Informed Approach to Sexual Assault Investigations (MyTCOLE 3.0 online course #470 or in-person training course #4070), if not completed in the 9/1/21-8/31/23 unit. An equivalent to this course will be #3264 Special Investigator Certification.

CONSTABLES

- Newly Elected Constables:
 - Must complete Newly Elected Constable training (#3742 does not include any ALERRT training hours) thru LEMIT within 2 years of first appointment as Constable.
- Constable Continuing Education:
 - Must complete Continuing Education for Constables (#3743) thru LEMIT each 4year training cycle thereafter. The course includes 8 hours of ALERRT training. You will be required to complete an additional 8 hours of ALERRT training to meet the 16-hour legislative requirement.
- Civil Process:
 - Must complete Civil Process (#1415) through the Justices of the Peace and Constables of Texas (JPCA) from the Texas Justice Court Training Center (TJCTC) at Texas State University each 4-year training cycle.

TRAINING REQUIREMENTS (CONTINUED)

CHIEF OF POLICE

- New Chief:
 - Must take 80 hours of New Chief's Training:
 - New Chief Development Program (#3780 does not include any ALERRT training hours) AND
 - Texas Police Chief Leadership Series (#3740)
 - o at Bill Blackwood Law Enforcement Management Institute of Texas (LEMIT) within 2 years of first appointment as a Texas Chief of Police.
- Chief's Continuing Education:
 - Must complete the Texas Police Chief Leadership Series (#3740) each unit thereafter. The course includes 8 hours of ALERRT training. You will be required to complete an additional 8 hours of ALERRT training to meet the 16-hour legislative requirement.

COUNTY JAILERS

 Cultural Diversity course (#3939 or #394) every 4-yr training cycle by 08/31/2025. If you have an active Peace Officer license and a Peace Officer Intermediate Proficiency Certificate or higher, you do not need to complete Cultural Diversity.

Telecommunicators:

Current 2-year Training Unit: (09/01/23 - 08/31/25):

- A minimum of 20 hours of training to include Cardiac Emergency Communications (#786)**.
- **A current, nationally recognized CPR certification is required in order to enroll.

2025 TCOLE CALENDAR OF EVENTS

COMMISSION MEETINGS:

TCOLE Commission Workshop

September 3, 2025 @ 1 p.m. Amarillo, Texas

TCOLE Commission Meeting

September 4, 2025 @ 9:30 a.m. Amarillo, Texas

TCOLE Commission Workshop

December 3, 2025 @ 1 p.m. Nacogdoches, Texas

TCOLE Commission Meeting

December 4, 2025 @ 9:30 a.m. Nacogdoches, Texas



TCOLE EVENTS:

TCOLE Job Fair and FTE descriptions

August 8, 2025

TCOLE Training Conference

September 23-25, 2025 McAllen, Texas



TCOLE - 1701

89th Texas Legislative Session Bill Matrix

	Texas Legislacive dession bill hacrix
Bill Number	Bill Description
HB 33 by Rep. McLaughlin	Relating to active shooter events and other emergencies.
	 Requires supervisors to complete advanced incident response and command course Requires peace officers to complete emergency response management training courses (or those substantially similar) such as a Introduction to the Incident Command System and National Incident Management System
HB 4995 by Rep. Wilson	Relating to the carrying of handguns by tactical medical professionals while
	on duty providing support to tactical units of law enforcement agencies.
	 Requires the Texas Department of Public Safety to develop a training for tactical medical professionals "in consultation with TCOLE."
SB 1563 by Sen. Menendez	Relating to county jailer training on interacting with veterans in the criminal justice system.
	 Does not expand course hours. Reminder: Temporary jailers must be enrolled in a Basic County Corrections course within 90 days of appointment.
SB 1619 by Sen. Zaffirini	Relating to the use of epinephrine delivery system by certain entities.
	Tweaks existing epinephrine training to allow nasal sprays in addition to auto-injectors.
HB 121 by Rep. King	Authorizes the Texas Education Agency to have peace officers for the purposes of:
	 Assisting the TEA in monitoring school districts safety and security requirements; and Coordinating with local, state, and federal law enforcement during an event requiring an emergency response by a school district
HB 1458 by Rep. Metcalf	Authorizes ISD police departments to appoint reserves, and honorably retired but actively
	licensed peace officers who have completed active shooter training to serve as "security officer" for armed officer presence in schools.
SB 870 by Sen. Birdwell	Relating to the open carrying of a handgun by a uniformed school marshal.
	School marshals must wear a uniform identifying them as a school marshal in order to possess a handgun on the physical premises of a school
SB 1321 by Sen. Hagenbuch	Relating to compensation and leave for certain peace officers.
	Ensures TCOLE peace officers are compensated according to Schedule C of the position classification salary schedule prescribed by the General Appropriations Act.
SB 1946 by Sen. Zaffirini	Relating to the creation of a family violence criminal homicide prevention task force
	The task force will be made up of several members from different municipalities including one from TCOLE, all appointed by the Governor.
SB 2143 by Sen. Perry	Establishes fire marshal responsibilities.
	Prohibits the creation of an agency without statutory or constitutional backing.
SB 2180 by Sen. Perry	Creates a proficiency certificate for peace officers conducting polygraphs for pre- employment or a criminal investigation.

STAY UP TO DATE WITH TCOLE

SUBSCRIBE TO TCOLE COMMUNICATIONS







Stay up to date on TCOLE news, events, and reminders! Click the button below to subscribe to TCOLE communications via GovDelivery. This service is provided to you at no charge by Texas Commission on Law Enforcement. Be sure to allow emails from: TXCOLE@public.govdelivery.com.

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YOUTUBE



@TCOLE

CLICK OR SCAN QR CODE FOR CURRENT TCOLE STATISTICS



2025 TCOLE TRAINING CONFERENCE ANNOUNCEMENT



Exhibitor Registration is now open and attendee registration will open Mid-July. See the <u>TCOLE Training Conference</u> page for more information.

JUNE COMMISSION MEETING











The Tomball Police Department Honor Guard kicked off our June Commission Meeting and our annual State of Texas Law Enforcement Achievement Awards with the Presentation of the Colors. Thank you to Officer Tomeko Henagan, Officer John Willard, Officer Michael Bertasz, Detective Matt Maglitto, Sergeant Keith Ferguson and Sergeant Cortnay "Coco" White for delivering the invocation.

TCOLE Commission Meetings are broadcasted live, recorded and published on our YouTube channel. To watch this month's commission meeting, click the button below.

TCOLE MEETING

RULE UPDATES

NEWLY ADOPTED RULES

Adopted June 12, 2025

§211.30 - Chief Administrator Responsibilities for Class A and B Waivers

§217.7 - Reporting Appointment and Separation of a Licensee

Pursuant to rule 217.7, before a law enforcement agency may appoint a person to a licensed position, the agency head or designee must "have the person fingerprinted and subjected to a search of local, state, and U.S. national records and fingerprint files to disclose any criminal record." This rule change becomes effective August 1, 2025.

PROPOSED RULE AMENDMENTS

THE RULE AMENDMENTS BELOW ARE OPEN FOR PUBLIC COMMENT.

Proposed June 12, 2025

§211.1 - Requiring a completed agency background investigation report and personal history statement to be included in an agency's request for a waiver.

§215.9 - Requiring a training coordinator to report enrollment and separation for a basic licensing course

COMMISSION RULES TO BE UPDATED SOON ON TCOLE WEBSITE

ADOPTED MODEL POLICIES

Medical and Psychological Examination of a Licensee Agency Adoption Date - September 1, 2024

Hiring Procedures Agency Adoption Date - June 1, 2025

Misconduct Allegations Agency Adoption Date - June 1, 2025

Personnel Files Agency Adoption Date - June 1, 2025



Please visit the TCOLE website to view the most current versions of the model policies that have been finally adopted by the Commission. All law enforcement agencies shall adopt these model policies, or substantively similar policies, no later than the agency adoption date provided and submit the adopted policies to the Texas Commission on Law Enforcement.

MODEL POLICIES

EDUCATION SERVICES NEWS



Course Updates

The **Basic Instructor Course (course #1014)** is now available and is designed for any individual seeking to enhance their instructional skillset, even if they don't qualify for the Instructor Proficiency certificate. The successful completion of this course is only one of the requirements to apply for the certificate.

The **New Supervisor course (course #3737)** has been published and satisfies requirements for the New Supervisor course under Occupations Code §1701.352. Please note:

- Minimum course hours have been increased to 32 hours
- Course is restricted to in-person delivery only. Any online training providers must remove the New Supervisor course from their online portfolio by July 29, 2025.
- This course is mandated for peace officers who are appointed or will be appointed to the officer's first supervisory position. They must receive in-service training on supervision not earlier than the 12th month before the date of that appointment or later than the first anniversary of the date of that appointment.
- This course may be taken by other law enforcement professionals

The Crisis Intervention Training – Update (3843) is currently offered online and can be used to assist with compliance during this training unit. Please be advised, online providers must remove the class from their online portfolio by <u>September 1, 2025</u>.

Continuing Education

Currently, we have over 40 hours of continuing education available for FREE on MyTCOLE 3.0. Some of our online courses include:

- Cultural Diversity 8 CEUs
- Trauma-Informed Approach to Sexual Assault Investigations 16 CEUs
- Elementary Educational Outreach Training 1 CEU
- Civilian Interaction Training 2 CEUs
- Finding Wellness 4 CEUs
- Law Update 3188 4 CEUs

COURSE CURRICULUM

MATERIALS AND UPDATES

UPDATE: Effective August 1, TCOLE will no longer be an exam site and is not accepting new appointments. Agencies and academies will need to use exam sites in their region and can locate them by clicking their region on our <u>webpage map</u>.

TRAINING COMPLIANCE



CHECK YOUR COMPLIANCE STATUS IN YOUR MYTCOLE ACCOUNT!

If you are currently lacking training for the current cycle ending on **August 31, 2025**, you will be able to see what courses and how many hours you still need to become compliant.

If you have completed all required training for the cycle, your MyCompliance page will let you know that you are compliant.

To view your compliance status:

- Go to: <u>https://tcledds.tcole.texas.gov/mytcole/</u>
- Log in with your User Name, Password, and TCOLE PID
- Click on the "My Compliance" link in the black bar at the top
- Review your personal report that lists your license(s) and any outstanding training requirements for each

Please click on "My Information" before logging out of MyTCOLE and update your personal mailing address and contact information, as required by TCOLE Rule §211.27. See next page for more information.

CLICK THE BUTTON BELOW TO VIEW LICENSEE TRAINING REQUIREMENTS ON THE TCOLE WEBSITE

TRAINING

UPDATE YOUR CONTACT INFO IN YOUR MYTCOLE ACCOUNT

TCOLE may notify you through email, text message, or U.S. mail of changes or deficiencies impacting your license status. Make sure your phone number, email address, and mailing address are up to date so you receive these important notifications.

MyTCOLE Features:

Connect to Free Online Training

Order Your
Proficiency
Certificates &
Photo ID
Card

Print your License

View Your Personal Status Report (PSR)

Check Training Compliance

HOW-TO:

1. Log into your MyTCOLE account: https://tcledds.tcole.texas.gov/mytcole/Login

2. Click on 'My Information' along the top toolbar



- 3. Scroll down to the Personal Tab
 - 4. Update your information
- 5. Click the Save Changes button



ONLINE TRAINING PROVIDERS

If you are not appointed at this time, be aware that all training must be completed thru a TCOLE Training Provider. To find a local provider, please use this link **Training Providers Texas Commission on Law Enforcement**. Choose your region and scroll to the bottom of the page for a list of providers in your area.

Training Providers have **30 days** to report training to our agency. Once submitted, the training is reported to your record.



<u>Training Providers and Departments reporting training should keep in mind:</u>

- If an individual has been left off a roster or a roster was submitted with an incorrect PID, the training provider is required to submit a roster amendment form to correct the issue.
- Roster amendments must be completed on the prescribed TCOLE form. If needed, the request for the form should be made by the Training Coordinator/Manager to <u>amend.roster@tcole.texas.gov</u> and submitted to the same email.
- Individual licensees are not able to request this form or request that a roster be amended. The information to update a roster must come from the provider where the training was completed.

TCOLE STAFF UPDATES



Trevor Michna has joined our Enforcement Division as an Investigator VI. Born and raised in the Greater Houston area, Trevor started his law enforcement career with the Houston Police Department, where he worked for nine years. He started off as a patrol officer and then moved to the Robbery Division as an investigator where he worked for three years. While with the department, he obtained a degree in Criminal Justice from Sam Houston State University. He then moved to Major Assaults Division where he worked as a case manager before leaving the department to start his career with TCOLE. Outside of work, Trevor enjoys traveling and has visited countries such as South Africa and Brazil and hopes to add more to the list.



Len Ames has joined our Field Services team as an Agent for Region 5. He joins the division after 24 years with the Marshall Police Department, where he fulfilled the roles of lieutenant, training coordinator, and commander of the Special Services Response Team. A graduate of FBI-LEEDA Trilogy and holding an MBA from East Texas Baptist University, Len is known for his passion for officer development. He's excited to contribute to TCOLE's mission to ensure Texas is served by highly trained law enforcement professionals.



Kathy Allen has joined our Finance Division as a Temporary Human Resources Specialist. She comes to TCOLE after serving as an HR Specialist with the Department of Family and Protective Services, where she focused on employee relations and leave management. Prior to that, she worked in recruiting and talent acquisition for multiple organizations. Outside of work, Kathy enjoys spending time outdoors and attending Austin FC matches.

TCOLE has several current employment opportunities, with many more expected in the coming months. Check our employment page for additional information.

APPLY TODAY

CLICK HERE TO VIEW STATEWIDE PEACE OFFICER VACANCIES.

TCOLE STAFF UPDATES



Jake McMurray has joined our IT Division as a Temporary Customer Service Specialist. He comes to TCOLE with a strong background in sales and retail, bringing valuable customer-focused experience. Originally from Bellingham, Washington, Jake earned his History degree from Western Washington University and is eager to gain hands-on experience in IT support with the agency.



Jared Heiden has joined our IT Division as a Temporary Customer Service Specialist. His wealth of experience in customer service was obtained while assisting Medicaid partners with enrollment and working with major financial institutions like Bank of America and Apple Card. Jared enjoys playing video games, reading and is skilled in the game of chess, having placed 23rd in the state in high school.



Elisabeth Rodriguez has joined our Government and External Relations Division as a Records Analyst. With a background in healthcare, Elisabeth has always been committed to public service, compliance, and professional standards. She saw TCOLE as an opportunity to apply her skills in regulation, training oversight, and systems management in a way that supports those who serve and protect in our communities. In her free time, she volunteers at Healing with Horses Ranch and is currently learning how to paddleboard.



Alandra Brown has joined our Finance Division as a Temporary HR Specialist. She comes to TCOLE bringing valuable experience she gained as an instructor in the Business Administration Program at Southern Careers Institute where she guided young adults toward success in administrative roles. She earned her doctorate in Education and Applied Learning Sciences from the University of Miami. In her free time, Alandra enjoys heavy lifting at the gym, spending time with friends, and playing with her two pet aquatic turtles.

TCOLE STAFF UPDATES



Amy Sanchez has joined the TCOLE team as part of our Law Enforcement Internship Program. She is a student at St. Edwards's University pursuing a bachelor's degree in criminal justice with a concentration in law enforcement. She's looking forward to learning about each of the divisions in the agency and applying them towards a future career.



Graciela DeLeon has joined the TCOLE team as part of our Law Enforcement Internship Program. Graciela is a Sociology graduate student at the University of Nevada, Las Vegas. She completed both her bachelor's and master's degrees at Texas State University. While pursuing her MA, she worked at the Office of the Attorney General as a records clerk for the Criminal Appeals Division. In her new role, Graciela is excited to learn and gain a deeper understanding on how law enforcement standards are set and enforced and hopes to broaden her scope.



Andrea Rodriguez has joined the TCOLE team as part of our Law Enforcement Internship Program. While completing her Associates Degree in Criminal Justice, she worked at the Round Rock Sports Center. With this role, Andrea is seeking experience working in an office and gaining more experience with the different departments of law enforcement.



A DECADE IN THE FIELD

Congratulations to TCOLE's own Region 8 Field Service Agent Lynn Beard on serving 10 years with the agency. Thank you for all that you do!

TEXAS PEACE OFFICERS' MEMORIAL



The 2025 Texas Peace Officers' Memorial Ceremony & Candlelight Vigil took place on Saturday, April 26th. This year's ceremony paid tribute to 40 new names and 8 historical names added to the monument.

The Texas Commission on Law Enforcement and the Texas Peace Officers' Memorial Ceremony Committee express their deepest condolences to the families and loved ones of the officers and thank Governor Greg Abbott for delivering the keynote address and presenting medals to the surviving family members of officers who lost their lives in the line of duty.

Texas Senators Brian Birdwell, Bob Hall, Sarah Eckhardt, Mayes Middleton, and Adam Hinojosa, Representatives Brooks Landgraf, Terri Leo Wilson, Janie Lopez, and Brent Money, members of law enforcement, legislative staff, and countless supporters of law enforcement attended the ceremony to honor those who made the ultimate sacrifice while serving Texas.



COMMISSION MEMBERS

Chief Kim Lemaux

Presiding Officer

Assistant Chief Jason D. Hester
Assistant Presiding Officer

Constable Justin West Secretary

Janna Atkins
Justin Berry
Patricia Burruss
Sheriff Mike Griffis
Conor Harvey
Sergio Saenz

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