



# **Police Department**

143 Wilcox Dr. Eddy, TX 76524 http://www.bruceville-eddy.us

Phone:254-859-5072 Fax: 254-859-5258

## School Resource Officer (SRO)

#### Description:

The Bruceville-Eddy Police Department in partnership with Bruceville-Eddy ISD established a School Resource Program in 2022 and is currently accepting applications for a School Resource Officer (SRO) for the 2025-2026 school year. Starting pay (\$37,440/yr).

#### Requirements:

- Must be at least 21 years of age.
- Must hold a current Texas Peace Officer license issued by the Texas Commission on Law Enforcement (TCOLE).
- Have a high school diploma or GED.
- Must hold a valid Texas Driver's License with acceptable driving record.
- Must be physically fit to perform the functions of a patrol officer.
- The ability to work well with children from K-12 levels and split time between four (Elementary, Intermediate, Jr High, and High School) campuses.
- Patrol School Zones during the week and work routine patrol when school is not in session during the summer, school holidays, and / or as needed by the Department.
- Work with Bruceville-Eddy ISD personnel to establish and implement Standard Response Protocol to Emergency Situations.
- Offer verbal instruction to students regarding Standard Response Protocols and Interaction with Law Enforcement Classes.
- SRO Certification is preferred. Applicants who are not currently certified, will be required to gain certification prior as soon as possible.
- Some travel may be required for off campus activities as determined by Bruceville-Eddy ISD.
- The ability to work or coordinate security for afterhours events may be required as requested by Bruceville-Eddy ISD.
- Must be able to work effectively with other law enforcement and non-law enforcement personnel during periods of high, medium, and low stress situations.
- Must be able to perform law enforcement job functions during emergency situations, inclement weather, and other unsafe conditions.
- Must have the ability to maintain the highest personal and professional standards.
- Must be able to conduct investigations, field interviews, and police interrogations.
- Must be able to perform to required standards in conformance with the rules, standard operating procedures, and policies of the Bruceville-Eddy Police Department.
- Must possess comprehensive knowledge of and ability to interpret Texas Statues, federal laws, and local ordinances.
- Must have the ability to write reports and use computers.
- Must meet all TCOLE Peace Officer Requirements.
- All applicants are required to complete the Personal History Statement form AND release of information form available on the TCOLE website. You may submit your resume, personal history statement and release of information form via email to <a href="mailto:mdorsey@bruceville-eddy.us">mdorsey@bruceville-eddy.us</a>. All Personal History Statements must be printed and notarized. You can drop off in person or mail to 143 Wilcox Drive Eddy, Texas 76524.

### Employee Benefits:

- Uniforms / Equipment Provided
- Take Home Vehicle Program\*
- Training Opportunities
- Medical, Dental, Eye / Vision, Paid Vacation, Paid Sick Leave, Pension / 401(k)
- Health and Dental Insurance for employee: 100% of premium (BCBSTX PPO Plan)
- Health and Dental Insurance for spouse and eligible dependents: 50% of premium (BCBSTX PPO Plan)
- TMRS: 1.5:1 match with 7% employer match, retirement eligibility at 20 years of service or 5 years at age 60, 30% COLA
- 14 Paid holidays per year, with 1 extra personal holiday (15 in total)
- Paid vacation and sick leave